



# Bexley City School District

A community of learners becoming productive global citizens and leaders

## Bexley Superintendent Search Timeline

**Dec. 15 – Jan. 31**

- HYA\* Consultants recruit potential candidates and accept applications based on our Leadership Profile developed by stakeholders on Nov. 15 & 16  
\*HYA: Hazard, Young, Attea & Associates (Search Consultants)

**March 2**  
**Presentation of Candidate Slate**

- **6:30 p.m.:** BOE\*\* Public Meeting with HYA Consultants to present 5 – 6 resumes.
- Executive Session: Board deliberates on candidates.
- **Return to public meeting:** Vote to accept candidates for 1<sup>st</sup> round of interviews.  
\*\* BOE: Board of Education

**March 14**  
**First Round of Candidate Interviews**

- **6:00 p.m.:** BOE Public Meeting for first round of candidate interviews.  
Audience input from hand-out forms (used by board in deliberation.)  
3 interviews scheduled at approximately 6 p.m., 7:15 p.m., & 8:30 p.m.

**March 15\*\*\***  
**First Round of Candidate Interviews**  
**Vote on Semi-Finalists**

- **5:00 p.m.:** BOE Public Meeting for first round of candidate interviews.  
Audience input from hand-out forms (used by board in deliberation.)  
4 interviews scheduled at approximately 5:00 p.m., 6:15 p.m., 7:15 -7:45 p.m. (BOE Dinner Break), 7:45 p.m., & 9:00 p.m.
- **10:00 p.m.:** Executive Session for board to deliberate on candidates.
- **Return to Public Meeting:** Board votes for 2-3 semi-finalists.  
\*\*\*Board meeting & interview times changed to accommodate 4 candidates

**Mar. 16 – Apr. 2**

- HYA Consultants to complete in-depth background checks on semi-final candidates

**April 3**  
**A Semi-Finalist Interview**

- **Morning:** Tour the District & Meet Staff.  
Small Group Meetings – Reps from administration and faculty.
- **Lunch:** Central Office Staff meets with candidate.
- **6:00 p.m.:** Community Meeting with public to meet the candidate followed by presentation of his/her plan for the first 100 days as superintendent and question/answer session.
- **7:00 p.m.:** BOE Meeting with Executive Session (Candidate and spouse, if applicable, dinner with BOE and interview)

**April 4**  
**A Semi-Finalist Interview**  
**Vote on Finalist**  
**(if only 2 semi-finalists)**

- **Morning:** Tour the District & Meet Staff.  
Small Group Meetings – Reps from administration and faculty.
- **Lunch:** Central Office Staff meets with candidate.
- **6:00 p.m.:** Community Meeting with public to meet the candidate followed by presentation of his/her plan for the first 100 days as superintendent and question/answer session.
- **7:00 p.m.:** BOE Meeting with Executive Session (Candidate and spouse, if applicable, dinner with BOE and interview)
- **Return to Public Meeting** to announce the final candidate.

**April 5**  
**A Semifinalist Interview**  
**Vote on Finalist**  
**(if only 3 semi-finalists)**

- If there are 3 semi-finalists, the schedule today will remain the same as April 4 except the announcement of the final candidate will be made today and not on April 4.

**April 11 – 12**  
**Finalist's Site Visit**

- Board of Education & District Representatives: Visit selected finalist's school district.

**April 17**  
**Final Vote**

- **6:30 p.m.:** BOE Public Meeting for a vote to offer superintendent contract to finalist.

**August 1**

- Official start date for new superintendent.