



Bexley City School District

A community of learners becoming productive global citizens and leaders

Bexley Superintendent Search Timeline

Dec. 15 – Jan. 31

- HYA* Consultants recruit potential candidates and accept applications based on our Leadership Profile developed by stakeholders on Nov. 15 & 16
*HYA: Hazard, Young, Attea & Associates (Search Consultants)

March 2
Presentation of
Candidate Slate

- **6:30 p.m.:** BOE** Public Meeting with HYA Consultants to present 5 – 6 resumes.
- Executive Session: Board deliberates on candidates.
- **Return to public meeting:** Vote to accept candidates for 1st round of interviews.
** BOE: Board of Education

March 14
First Round of
Candidate Interviews

- **6:00 p.m.:** BOE Public Meeting for first round of candidate interviews.
Audience input from hand-out forms (used by board in deliberation.)
2 – 3 interviews scheduled per evening at approximately 6 p.m., 7:15 p.m., & 8:30 p.m.

March 15
First Round of
Candidate Interviews
Vote on Semi-Finalists

- **6:00 p.m.:** BOE Public Meeting for first round of candidate interviews.
Audience input from hand-out forms (used by board in deliberation.)
2 – 3 interviews scheduled per evening at approximately 6 p.m., 7:15 p.m., & 8:30 p.m.
- **9:45 p.m.:** Executive Session for board to deliberate on candidates.
- **Return to Public Meeting:** Board votes for 2-3 semi-finalists.

Mar. 16 – Apr. 2

- HYA Consultants to complete in-depth background checks on semi-final candidates

April 3
A Semi-Finalist Interview

- **Morning:** Tour the District & Meet Staff.
Small Group Meetings – Reps from administration and faculty.
- **Lunch:** Central Office Staff meets with candidate.
- **6:00 p.m.:** Community Meeting with public to meet the candidate followed by presentation of his/her plan for the first 100 days as superintendent and question/answer session.
- **7:30 p.m.:** Candidate (and spouse, if applicable) dinner with BOE.
- **9:00 p.m.:** Executive Session for BOE's final interview with candidate.

April 4
A Semi-Finalist Interview
Vote on Finalist
(if only 2 semi-finalists)

- **Morning:** Tour the District & Meet Staff.
Small Group Meetings – Reps from administration and faculty.
- **Lunch:** Central Office Staff meets with candidate.
- **6:00 p.m.:** Community Meeting with public to meet the candidate followed by presentation of his/her plan for the first 100 days as superintendent and question/answer session.
- **7:30 p.m.:** Candidate (and spouse, if applicable) dinner with BOE.
- **9:00 p.m.:** Executive Session for BOE's final interview with candidate.
- **10:00 p.m.:** BOE Meeting to vote on finalist, if only 2 semi-finalists.

April 5
A Semifinalist Interview
Vote on Finalist
(if only 3 semi-finalists)

- If there are 3 semi-finalists, the schedule today will remain same as April 4 except the 10:00 p.m. BOE meeting to vote on a finalist will be held today and not on April 4.

April 11 – 12
Finalist's Site Visit

- Board of Education & District Representatives: Visit selected finalist's school district.

April 17
Final Vote

- **6:30 p.m.:** BOE Public Meeting for a vote to offer superintendent contract to finalist.

August 1

- Official start date for new superintendent.