

Bexley City  
School  
District  
Superintendent  
Candidates

March 2, 2017

Dr. James Morse, HYA

Dr. Edward Tivador, HYA

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# Field of Candidates

- 52 applied, but 38 completed applications
- **Degrees:** 24 Doctorates (Ph.D. or Ed.D.), 7 Doctorates in Progress, 3 Ed Specialists, 3 M.A.'s, and 1 J.D. (Law Degree)
- **Positions:** 16 Superintendents, 8 Deputy or Assistant Superintendents, 5 Central Office positions, 4 Principals, 1 Foundation Director, 2 Professors, and 1 Charter CEO
- **States:** 10 OH, 2 CA, 1 CO, 1 CT, 1 FL, 1 GA, 4 IL, 2 IN, 1 KS, 1 MA, 7 MI, 2 MN, 1 MO, 1 NY, 1 SD, 1 VA, and 1 China

# Thomas Bailey

- Assistant Superintendent, Three Rivers Local School District, 2 years, \$20 million budget, \$150,000 salary
- Three Rivers Local School District, 11 years: Head Principal (Pk-12), H.S. Principal, Elementary Principal, Director of Development
- Principal, St. John the Baptist, 2 years
- Music Director, 9 years

# Education

- Ed.D. – Educational Leadership, Concordia University (In progress 2017)
- Principal Leadership, Xavier University, 1999
- M.Ed, University of Dayton, 1996
- B.A., Music Education, Northern Kentucky University, 1991

# What Recommendations say:

- Very knowledgeable, diverse experience, relationship builder
- Will make an outstanding superintendent
- Has done all the work of a superintendent
- Bexley would be a great fit, fast learner
- A teachers' leader
- Able to make tough decisions
- Represents the district positively at all levels

# Why recommend?

- Experience in high achieving School District
- Doctorate in progress
- Knows Teaching and Learning
- Strong background in the arts
- Relationship builder
- Enthusiastic educator

# Dr. Craig Doster

- Superintendent, Flossmoor S.D. 161, Illinois, 6 years, 2300 students. 32 million budget, \$206,000 salary (left position Dec. 2016)
- Ottawa Elementary District 141, Illinois, 5 years, 2100 students, \$123,000 salary
- Jr. High Principal, Summit Hill S.D. 161, Frankfort, IL, 3 years, 850 students, \$90,000 salary
- Assistant H.S. Principal, Pontiac Township High School 90, (IL), 3 years

# Education

- Ed.D., Educational Leadership, National Louis University, Illinois, 2015
- Superintendent Endorsement, Illinois State University, 2006
- M.S., Educational Administration, Illinois State University, 2000
- B.A., Elementary Ed., Northern Illinois University, 1994



# What Recommendations say:

- Highest integrity, positive competitor, cares about people and students, created tech. program, initiated individual educational plans for students
- Negotiated successful union contracts, honest and fair
- Maintained 30 million fund balance.
- New majority Board came in and made change (3 term Board member and former President)
- Highly qualified individual, mended relations with teacher union, developed new strategic plan, addressed facility needs of district

# Why recommend?

- Superintendent experience
- Doctorate
- Focus on achievement and technology
- Understands finance
- Puts right people in the right places, cares about people
- Addressed facility need of district
- Highest integrity

# Dr. Thomas Harwood

- Deputy Superintendent, Kalamazoo RESA, 1.6 years, 93 million budget
- Superintendent, Grosse Pointe Schools, 3 years, 8,300 students
- Assistant Superintendent of HR and Executive Director of Student Services, Grosse Pointe Schools, 5 years
- Superintendent, Glen Lake and Suttons Bay Schools, 3 years, 2000 students
- Executive Director of Student Services, Lake Orion Community Schools, 4 years, 7,400 students
- Principal and School Psychologist

# Education

- Ed.D., Ed. Leadership, Eastern Michigan U., 2011
- Specialist of Arts, School Psychology, Eastern MI U, 1990
- M.A., Clinical Psychology, Western MI U, 1985
- B.S., Psychology, WMU, 1982

# What recommendations say:

- Top AP programs, award programs for struggling learners to close achievement gaps, Board President
- Dedicated to the success of each child
- Strong professional development programs and implemented instructional rounds
- Attuned to educational and budgetary issues, mastery of school finance
- “I wondered if he slept because he was always at events, before, during and after school. He understands the importance of effective, efficient and timely communication with the Board of Education” Board member

# Why recommend?

- Superintendent experience in several districts
- Doctorate
- Focus on high achievement and struggling learners
- Understands importance of finance
- Visible in community

# Kimberly Miller

- Chief Academic Officer, Dublin City Schools (OH), 3 years, 15,783 students, 193 million budget, \$152,000 salary
- Assistant Superintendent, Loveland City Schools(OH), 2 years, 4,700 students
- M.S. Principal, Indian Hill Valley Schools, 3 years, 550 students
- Assistant Principal, Lakota School District, 800 students

# Education

- Ed.D., Miami University, Ohio (In Progress 2018)
- Supt. License, Xavier University, Ohio
- M.Ed., Ed. Leadership, 1991
- B.S. English, Ohio State University, 1989



# What recommendations say

- Intelligent, well read, well researched opinions, passion about education
- Relates well with people, good communicator, would rehire in a heartbeat, Hillard Superintendent
- Best instrumental leaders in 32 years, good listener, natural leader, absolutely ready for superintendency, hard worker, skilled communicator, M.S. Principal, Dublin
- Visionary, high expectations, strong

# Why recommend?

- Experience in high expectation, high achieving districts
- Working on Doctorate
- Knows teaching and learning (K-12 experience)
- Strong communicator, inspires people and can execute programs
- Good at assessing situations and developing vision with staff and community



# Dr. Robyne M. Thompson

- Superintendent, East Lansing Schools, 2.5 years, 3,600 students, 35 million budget
- Assistant Superintendent, Ann Arbor Public Schools, 2 years, 16,500 students
- District Director of AVID Program, Principal and Assistant Principal, Utica Schools, 8 years
- Director, Mount Clemens Jr. Academy, 2 years

# Education

- Ph.D., Ed. Administration, Oakland University, 2004
- Ed. Specialist, Ed. Adm., Eastern Michigan University, 1999
- M.S., Higher Ed., Northeastern State University, OK, 1984
- B.S., Business Administration, Northeastern State University, 1981

# What recommendations say:

- Nominated for State Supt of the Year, 2016
- “Thoughtful, innovative and progressive educator, made decisions based on good input, sound reasoning and what best serves teaching and learning, She is organized, intelligent and possesses boundless energy, Ann Arbor Superintendent
- She has a love for student growth and development. She brought a split community together and has aligned the curriculum and building leadership – Board Chair
- “She was my “go to” person to get a job accomplished professionally and with the highest quality” Former Ann Arbor Superintendent

# Why Recommend?

- Superintendent experience in a high expectation district
- Doctorate
- Experience in several high expectation districts
- Developed a positive communication plan with the Board of Education



# Mark Tompkins

- Superintendent, Harbor Springs Public Schools (K-12), MI, 9 years, 900 students, 12 million budget, \$135,000 salary
- Principal, East Grand Rapids Public Schools (K-12), 13 years
- Senior Consultant, High/Scope Educational Research Foundation, MI, 15 years
- Adjunct Instructor, Spring Arbor University, 2011-present

# Education

- Ph.D., Educational Leadership, Western Michigan University (In progress 2017)
- Ed.M., Educational Administration, Harvard University, 1984
- B.S., Anthropology, Albion College, 1978



# What recommendations say:

- Good leadership style, good thinker, well respected, ahead of the curve
- Progressive thinker, well respected
- Bexley would be a great fit, no reservations about him
- Willing to challenge the status quo, very professional
- What you see is what you get, very honest
- Active listener, good communicator

# Why recommend?

- Experience in high expectation districts
- Current superintendent
- Completing Doctorate in 2017
- Approachable
- Good reputation
- Relationship builder
- Knows curriculum

# Dr. Andrea Townsend

- Superintendent, New Bremen Local Schools (K-12), 2 years, 750 students, \$9 million budget, \$125,000 salary
- Director, Springfield City Schools (OH), 3 years
- Principal/Superintendent, National Heritage (OH), 2 years
- Principal, Brevard Public Schools (FL), 2 years
- Executive Director, RICA Baltimore Alternative School, 1 year
- Administrator/teacher, Carroll County Public Schools, 5 years

# Education

- Ed.D., Ed. Leadership, Walden University (MN), 2015
- Superintendent License, University of Dayton, 2014
- M.A., McDaniel College (MD), 2003
- B.A., Education, Ohio Dominican University, 1996

# What recommendations say:

- Very personable, students know her, spends time in classrooms
- Respects diversity, open to change,
- Very visible, relationship oriented
- Active and visible in community
- Strong in curriculum and instruction
- Respectful of teachers
- Very connected with kids

# Why Recommend?

- Superintendent experience in a high expectation district
- Doctorate
- Collaborative style
- Strong curriculum experience



Questions?